



President's Corner

FA Colleagues:

I hope you enjoyed the warm and relaxing days of summer and are faring well as you transition back into the busy time of the fall semester. It is a relief to begin this semester with a strong negotiated contract and the stress of negotiations behind us. Although we understand that any negotiated agreement has compromises, overall, this contract provides important increases and addresses some of the significant equity issues that we have grappled with in the past. I am proud of the work that our FA team did, and I am grateful to our membership for the overwhelming vote of support for the contract.

We now have the opportunity to direct our attention to some of the ongoing issues that we have had on our Labor-Management agenda – including providing clarity and guidance about position descriptions, promotions and title changes for professional staff. The Labor-Management committee will begin meeting within the next few weeks and we will provide updates throughout the year as our work progresses.

(continued on next page)

Please join us for the next

FA Membership Meeting

Wednesday, September 28

12-1pm

8-200, Brighton Campus

or on Zoom

Click [here](#) to join

Or use: Meeting ID: 828 4088 3802

Passcode: 998279

Faculty Council Fall Meeting Schedule

October 5, 19;

November 2, 16, 30; December 14

Faculty Council meetings are open to the FA membership. If you would like to attend a meeting, please contact Sonja at slenhard@monroecc.edu or call x2019.

All meetings are on Wednesdays from 3:15 to 5:00 pm in room 3-115.

2022-23 FACULTY COUNCIL OFFICERS



President, Bethany Gizzi; Professional Staff VP, Phil Oettinger; Teaching Faculty VP, Jennifer Hill; Secretary/Treasurer, Jim McKenna; Teaching Director, Gordon Dutter; Teaching Director, Liz Zion-Stratton; Professional Staff Director, Julie Slate; Professional Staff Director, Melissa Santiago; Adjunct Director, Diane Dinkins-Lourette; Adjunct Chair, Jeff Baker; Grievance Officer, Matt Hachee; Communications Chair, Judi Salsburg-Taylor; Legislative Chair, Doug Rivers; Equity & Inclusion Officer, April Daniels; Membership Chair, Kevin French; Health & Safety Officer, David Lederhouse; Site Director, Christine Plumeri; Site Director, Bill Horton

President's Corner continued.....

We also intend to schedule a few lunch-and-learn meetings which will focus on providing information about your rights as union members and provide guidance and clarity on aspects of our contract. Please look out for the announcement with dates and topics coming soon. In the meantime, we invite you to reach out with any questions and/or topics you would like to see us address in a future edition of FAN or as a topic for a lunch-and-learn meeting. Please email us at mccfa@mccfacultyassoc.org.

In solidarity,
Bethany

Faculty Association Proposed Dues for 2022-2023

Faculty Council has approved a membership dues rate of 1.3% for the 2022-2023 academic year. This is a **reduction** from the dues rate of 1.4% for last year. This proposal will be presented to the membership for a vote at the General Membership meeting on 9/28. This dues rate includes the dues for AFT & NYSUT and applies to all full-time, part-time, and adjunct members. Dues deductions for full and part-time employees will begin on 9/29. There will be nineteen deductions for the 2022-2023 year. Adjunct dues will begin on October 13 and there will be a total of five deductions for the fall semester. Faculty Council has voted to approve an incentive of free dues for the first semester for any new adjunct members.

Free Labor Film Series Movie Passes Courtesy of the Faculty Association

Don't miss out on free movie passes to the annual **Rochester Labor Council "Labor Film Series"** now in its 32nd year. With participation from various labor unions, including the Faculty Association, a series of films will be shown at the Dryden Theater of the George Eastman House at 900 East Avenue. The series is every Friday in September & October. All films begin at 7:30p.m. There is a special Saturday screening on October 29th which is the last film of the series. Contact Sonja at slenhard@monroecc.edu or ext. 2019 to receive your free passes and a program delivered to you. You may also stop by the FA Office (7-205). Additional information is also available at: <http://www.rochesterlabor.org/filmseries.html>



Connect with us on social media to get the latest news & updates:
Facebook: MCC Faculty Association (members only group)
Twitter: @MCCFacultyAssoc
Instagram: @mccfacultyassoc

Check out our website at www.mccfacultyassoc.org
PDF copies of the new contract will be available on our website soon.

FA Budget vs. Actuals 2021-22 & Proposed Budget 2022-23

	Budget	Actual	Fav/Unfav	2022-2023
Revenues				
Dues Income	368,000	374,289	6,289	347,000
Misc. Income	-	808	808	400
Total Revenues	368,000	375,097	7,097	347,400
NYSUT/AFT DUES	258,000	261,694	-3,694	262,000
Left for FA Local	110,000	113,403	3,403	85,400
Expenditures				
Arbitration	5,000	0	5,000	3,000
Books and Publications	200	217	-17	200
Faculty Council/ Executive	500	347	153	600
Hospitality	200	616	-416	200
Mediation	200	0	200	800
Negotiations	9,000	9,951	-951	0
Operating Expenses	4,200	5,139	-939	5,500
Organizations	200	315	-115	400
Payroll	66,000	59,513	6,487	65,000
Payroll- Benefits	14,500	14,163	337	15,000
Professional Services	4,000	4,285	-285	4,500
Refunds/Miscellaneous	100	0	100	100
Social/Membership	3,500	3,520	-20	4,000
Special Events	300	0	300	300
Travel & Conferences	4,500	11,072	-6,572	10,000
Total Expenditures	112,400	109,137	3,263	109,600
Change to Fund Balance	-2,400	4,266	6,666	-24,200
Beginning Fund Balance	150,715	150,715	0	154,981
Ending Fund Balance	148,315	154,981	6,666	130,781

Please join us for the FA membership meeting on 9/28 for the vote on both the proposed 2022-23 budget & dues structure.

Consider Joining the FA Scholarship Committee

Are you looking for a low stress yet super rewarding committee to serve on as a member of the FA? The FA "Follow Your Dream" Scholarship Committee is looking for new members and a committee chair (or co-chair). The group meets two to three times per semester: to plan the primary fundraising event during the fall semester and to select and award the FA scholarships to deserving students during the spring semester.

Please contact Sonja Lenhard (slenhard@monroecc.edu) and Jessica Barone (jbarone@monroecc.edu) for more information or to join this worthwhile committee!!

Consider Supporting the FA Scholarship

Be on the lookout for future announcements regarding the FA "Follow Your Dream" Scholarship. We will be asking for nominations for an honoree who is currently at MCC or has retired from MCC. An honoree can be anyone who has exhibited dedication to student success and has made meaningful contributions to the MCC community. We will also be sharing information about how you can contribute to the scholarship fund.



NYSUT Student Debt Webinars

Get information that can help you with your student loan debt! The following webinars are currently open for registration:

- Thursday, Sept. 22 @ 6 p.m.
- Wednesday, Sept. 28 @ 4:30 p.m.
- Thursday, Oct. 6 @ 6 p.m.
- Thursday, Oct. 13 @ 6 p.m.

[CLICK HERE TO REGISTER FOR WEBINARS](#)



On Wednesdays We **STILL** Wear **RED**

Although negotiations are finished, we encourage you to continue showing your union solidarity by wearing your red on Wednesdays! Please take pictures of yourself and colleagues in your Union Strong t-shirts and send them to us so that we can feature them on the FA social media pages. Or, post them to your Facebook, Instagram & Twitter accounts and tag us!

#mccfa #wearebcc #unionstrong
#unionproud



Join us for **FA First Friday** at TRIO (3423 Winton Place) on **October 7**, starting at 4:30pm. Everyone is welcome!



Contest Winners!

Congratulations to our FA colleagues at the Applied Technologies Center for winning our T-Shirt Photo contest last semester! Many thanks to everyone who participated and showed your union solidarity!

We are #unionproud & #unionstrong!

The Labor Day Parade is Back!

After a two year pause during the pandemic, the Labor Day Parade in Rochester was back this year. Although it was a rainy morning, we had a few MCC FA folks who joined us as we marched with the other NYSUT Rochester unions. We hope to have a larger group next year, so please plan to join us!



UNION WORK IS SOCIAL JUSTICE WORK

Labor unions are social justice organizations, committed to achieving social and economic equity. If you want to be more involved in direct action social justice work, please consider becoming more involved in your union and/or consider attending one of these upcoming events:



ROCHESTER REGIONAL WOMEN'S COMMITTEE

WOMEN OF ACTION

Join NYSUT women from around the region for this engaging morning featuring a panel of local Women of Action making a difference for women in many ways throughout our community. We'll also discuss ways to empower young women and girls within our districts through Girls Empowerment Groups.

Register by 10/6/22 at: <https://cvent.me/1OWDBI>

The Rochester Regional NYSUT Women's Committee is proud to host **Women of Action** on **Saturday, October 15th from 9am-noon** at the Rochester Regional NYSUT Office, 30 N. Union St. It's free for all NYSUT members to attend. A continental breakfast will be served at 9am. There is ample free parking in the lots around the office. Join NYSUT women from around the region for this engaging morning featuring a panel of local Women of Action making a difference for women in many ways throughout our community. Featured on the panel will be Jen Lunsford, NYS Assembly member; Sarah Timmerman from the Rochester Chapter of NOW; and ChaRon Sattler-Leblanc and Deb Antoniades from Moms Demand Action; and Jazmyn Haywood, Founder and Executive Director of the Jazz Network. We'll also discuss ways to empower young women and girls within our communities through Girls Empowerment Groups. Please RSVP by Oct 6th here: <https://cvent.me/1OWDBI>

The Rochester Labor Council's Racial Justice Committee presents:

ADVANCING RACIAL JUSTICE WITH UNIONS

the challenges and possibilities
A think and drink discussion

Wednesday, September 28th, 6:00pm
RSVP to get the location and other details at: www.RocLaborFed.org/events/RJTD

The Special Committee on Racial Justice of the Rochester Labor Council will be holding a

Think and Drink to discuss the theme "Advancing Racial Justice Through Unions". All local union members interested in fighting for racial justice are encouraged to attend.

The event will be a fun and casual opportunity to meet other leaders in the Racial Justice Committee, eat some food, and drink some drinks. There will be a brief program to set the conversation in a productive discussion.

Wednesday, September 28th, 6:00pm
[RSVP for the location by filling out this form!](#)

**Hungry?
Need a car rental?
Looking for a good deal on a hotel or flight?**

The NYSUT Member Benefits Discounts & Deals program helps you make every dollar count. Save up to 50% on:

- Restaurant dine-in or take-out
- Groceries and food delivery
- Meal subscription services
- Clothing and shoes
- Oil changes
- Hotels and flights
- Car rentals

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MB Discounts & Deals offers more than 21,000 deals throughout New York State along with hundreds of thousands nationwide. You can even refer your favorite local business (restaurant, coffee shop, workout facility, etc.) to join the network and provide NYSUT members with a special discount. Don't miss out... register your account today!

Member Benefits is proud to endorse MB Discounts & Deals along with dozens of other programs and services that may be able to benefit you and your family members. Take some time to explore our website to find out how we can help you make every dollar count!



Learn more by scanning the QR code to the left,
visiting memberbenefits.nysut.org
or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Sept/Oct 2022