

# MONROE COMMUNITY COLLEGE FACULTY ASSOCIATION NEWSLETTER

VOL. 56 NO. 2 NOVEMBER 2022

## <u>Vice</u> President's Corner: Some Good Union News from VP for Professional Staff, Phil Oettinger

My girls love Halloween and each year they mull over many, many ideas of what costume they want to be. Usually that planning takes place right after they finish trick or treating the following year. This year my oldest daughter, Addy, went as a classic witch, and my youngest, Elise (pictured), wanted to be a Starbucks Barista. I had just recently attended a NYSUT conference where some of the amazing leaders of the Starbucks Workers United group spoke and they were amazing. So, I said to Elise, "Well, if you are going to be a Starbucks Barista, you are at least going to be a unionized Starbucks Barista." Elise said that was cool, but wanted to know what does that mean? It was a great opportunity for us to talk about how important fair wages, working environments, and workers' rights are and what unions do to help with that. We talked about her Opa (my dad), and how he was in the Carpenters Union for over 30 years, and about the Faculty Association at MCC to explore the spectrum of unions that are out there. After our conversations, and a few peanut butter cups, she wore her red "Fair Contract" button proud, got a lot of candy, and learned about the importance of workers' rights and how unions support that.





Are you a Starbucks customer? If so, please support the unionized stores on Mt. Hope and Monroe Ave.

#### 2022-23 FACULTY COUNCIL OFFICERS



President, Bethany Gizzi; Professional Staff VP, Phil Oettinger; Teaching Faculty VP, Jennifer Hill; Secretary/Treasurer, Jim McKenna; Teaching Director, Gordon Dutter; Teaching Director, Liz Zion-Stratton; Professional Staff Director, Julie Slate; Professional Staff Director, Melissa Santiago; Adjunct Director, Diane Dinkins-Lourette; Adjunct Chair, Jeff Baker; Grievance Officer, Matt Hachee; Communications Chair, Judi Salsburg-Taylor; Legislative Chair, Doug Rivers; Equity & Inclusion Officer, April Daniels; Membership Chair, Kevin French; Health & Safety Officer, David Lederhouse; Site Director, Christine Plumeri; Site Director, Bill Horton

SAVE THE DATE!
The FA Holiday Happy
Hour will be held on
Friday, December 9th.
Please mark your
calendars & plan to join
us. Additional details
coming soon.

Honoree Named for the FA "Follow Your Dream" Scholarship

The FA Scholarship Committee is proud to announce that retiree, Taine Vinci, has been named as this year's scholarship honoree!

Taine dedicated four decades of her life to working at MCC and made a profound impact throughout the college. She worked in several offices in the Student Services division including Counseling, Advising, Veteran Services, and Records & Registration. She is recognized and respected by her colleagues for her exceptional dedication to our students, but also for her service to fellow employees. Taine served as the Vice President of the FA for over 10 years, working with three different FA presidents. She represented her colleagues on Faculty Council, Labor-Management, and numerous contract negotiation teams. She was a tireless advocate for professional staff and always ensured that the professional staff perspective was considered in every FA decision. Taine was a mentor and friend to many employees at MCC, and she was widely known for her institutional knowledge and insight. She truly is the best of MCC! Congratulations Taine!

Please be on the lookout for future announcements regarding the raffle ticket sales for the fundraising holiday gift baskets. Thanks for your support of the FA scholarship!

Join us on Monday, December 5 for a Lunch-and-Learn meeting to discuss promotion, title changes, and the differences between them. We will meet in 8-100 at the Brighton Campus from 12-1pm. Please bring your lunch and your questions!

### Remaining Fall Faculty Council Meetings

November 16, 30; December 14

Faculty Council meetings are open to the FA membership. If you would like to attend a meeting, please contact Sonja at <a href="mailto:slenhard@monroecc.edu">slenhard@monroecc.edu</a> or call x2019.

All meetings are on Wednesdays from 3:15 to 5:00 pm in room 3-115.







Connect with us on social media to get the latest news & updates:

Facebook: MCC Faculty Association (members only group)
Twitter: @MCCFacultyAssoc
Instagram: @mccfacultyassoc

Check out our website at <a href="https://www.mccfacultyassoc.org">www.mccfacultyassoc.org</a>
PDF copies of the new contract will be available on our website soon.

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### NYSUT & MCCFA ENDORSED CANDIDATES

The FA endorses candidates for the Monroe County Legislature because they vote on MCC's budget and select candidates for our Board of Trustees. This year, the FA Legislative Committee has endorsed candidate Mike DiTullio for Monroe County Legislature in LD 8. NYSUT endorses candidates who support public education and workers' rights. Please review the NYSUT endorsements <a href="https://endorses.org/legislature-new-months-rights-new-months-rights-new-months-rights-new-months-rights-new-months-rights-new-months-rights-new-months-rights-new-months-rights-new-months-ne

If you would like to volunteer to support our local endorsed candidates, please consider joining us for phone-banking on Monday, November 7<sup>th</sup> at the NYSUT building (30 Union St.) from 4:30-6:30. Pizza will be provided!



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#### Life is complicated. NYSUT Member Benefits can help.



The Peer Support
Line is a new service
available through
NYSUT Member
Benefits that's
offered at no cost to
all NYSUT members
and their families.



#### The Peer Support Line can help with:

- Finding mental health services or support groups
- Answering questions about Medicare and Medicaid
- Managing work-related stress
- Providing support to new members
- Sourcing elder care or caregiving services
- Assisting with marital, relationship or child rearing concerns
- Reducing feelings of isolation and loneliness

The Peer Support Line is a partnership between NYSUT Member Benefits and Rutgers University Behavioral Health Care.

For more information or assistance, call toll-free 844-444-0152.

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